



Devon & Cornwall Police

Neighbourhood Policing

Capacity and Capability

Assistant Chief Constable Paul Davies

Friday 15th June 2018





Devon & Cornwall Police

Current medium term financial plan maintains neighbourhood beat manager numbers but reduces PCSO numbers to **150** over **4 years**.

Natural turnover of PCSO's continues – **260** as at 1st May 2018.

No plans for compulsory severance. Detailed demand modelling to determine local allocations.

HR Guidance now in place to assist transitional management of demand / resources to ensure balanced distribution.

Also flexibility clauses in contracts are being used to ensure balanced deployment.





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Additional Tri-service / blue light collaboration resources planned following welcome investment from PCC.

Context:

Next CSR process 2019.

Police funding formula may be revisited.

Precept on council tax.

Operational context – national requirements.

But to ensure legitimacy in policing and from listening to our communities we will consider maintaining 200 PCSO's during budget setting discussions.

